

NEXIEN

Inc. 5000 America's Fastest-Growing Private Companies
2022



STAFFING SOLUTION YOU CAN TRUST

HELLO,

We work for
the industrial client companies
reach their productivity target stably

Your accelerated growth and revenue
with operational efficiency, starts from here

SPEED
EFFICIENCY
EXPERTISE
EXCELLENCE

WE OFFER



**WORKFORCE
HIRING**



**WORKFORCE
SAFETY**



**WORKFORCE
MANAGEMENT**




**CONTINUOUS
IMPROVEMENT**



**LONGER-TERM
PARTNERSHIP**

CONTACT

US NOW

 (201) 440-8403

 contact@nexien.com

www.nexien.com

LET'S GROW WITH US



WORKFORCE HIRING

Meet staffing needs based on a deep understanding of the client's organization, culture, and industry. Hiring team meets client's staffing needs fast through on-, off-line, and referral campaigns with the right screening and qualification process: e-verify, background check, drug test, training, and orientation. Specialized areas are production, assembly, quality inspector, logistics, packing, warehouse, and more.



WORKFORCE SAFETY

No compromise on employees' safety and quality in the workplace. Aligning with the client's standard and policy, Nexien collaborates with the client's HR and Environmental Health & Safety team. Provide safety and harassment prevention training in pre-onboarding at the recruiting office and support HR responsibility including workers' compensation. Compliant to keep records digitally in the HRIS system.



WORKFORCE MANAGEMENT

Have the capability and experience to provide simple staffing, staffing with team lead and/or on-site manager tailored to meet the client's needs. Attendance, citation, and points are managed with a finger-print based time clock, industry-leading human resources information system, and collaboration software suites. Nexien supports and manages on-site team and clients with close communication, regular cadance and report.



CONTINUOUS IMPROVEMENT

Nexien commits to finding the best practices for every client and meeting and exceeding the client's requirements based on the data. We can support new clients by setting up a small but solid operation to scale up the operation fast and stably. Based on the data, Nexien improves workforce attendance, retention, and performance to minimize the impact of seasonality and unplanned turnover. Nexien works with the client closely with transparency throughout this journey.



LONGER-TERM PARTNERSHIP

Your path to accelerated growth and revenue starts with Nexien.

- Are you looking for a staffing partner with good references ?
- Are you looking to staff up? From manufacturing, warehouse staffing to office admin, engineer, manager and executive leadership, Nexien's differentiated tailored process give clients an edge on the competition.

Contact us now for more information, and let's plan, build, and grow together!



Nexien is fast and always customer-centric. Their service is tailored to our needs. They are communicating to set the expectation correctly and deliver above and beyond.

HR Manager,
Fortune 500
Manufacturing
Company

Nexien's service & management is different from other traditional staffing agencies in terms of their data-based management and managers' accountability and capability

Production Manager,
Global High-tech
Manufacturing
Company

We'd like to have longer term partnership with Nexien since they are always listening to us and managers are available side by side. Basically issue-free partnership, if any, we resolve it quickly by closely working together.

Production
Supervisor,
Global
Manufacturing
Company

